

Information pursuant to art. 13 of Regulation (EU) 2016/679

Dear Candidate,

before providing the data concerning you, it is necessary that you read a series of information that can help you understand the reasons for which your personal data will be processed, what your rights are and how you can exercise them, in harmony with the provisions of the European Regulation on the protection of personal data 2016/679 (so-called GDPR) and of the Legislative Decree 196/2003 and subsequent amendments, so-called Privacy Code, whose objective is to protect the fundamental rights and freedoms of individuals.

Owner and Data Controller

The Data Controller is Intexo Società Benefit S.r.l., Via del Tritone, 169 - 00187 Rome (RM), Tel. 06322968.1, Mail segreteria.intexo@intexo.it

Purpose of the processing

The processing of personal data is aimed solely at carrying out the research and selection of personnel in favor of the Data Controller, for the purpose of a possible insertion into the company, in relation to the job opportunity for which the Candidate has proposed, with the spontaneous sending of the CV to the contacts of the Owner. The candidate should only transmit personal data strictly necessary and relevant to the aforementioned purpose. Therefore, the interested party is invited not to transmit data referred to in art. 9 GDPR (i.e. data suitable for revealing racial and ethnic origin, religious, philosophical or other beliefs, political opinions, membership of parties, trade unions, associations or organizations of a religious, philosophical nature, political or trade union, as well as personal data suitable for revealing the state of health and sexual life), nor data relating to criminal convictions and offenses pursuant to art. 10 GDPR.

Legal basis of the processing

The legal basis of the processing for the aforementioned purposes is the execution of pre-contractual measures adopted at your request, in order to evaluate the application sent.

Intexo Società Benefit S.r.l.

Sede legale: Via del Tritone 169 - 00187 Roma
T +39 0632296801 - F +39 06 5919977

Iscritta al Registro delle Imprese di Roma al n° 02967330586

Partita Iva: 01142911005 - Codice fiscale: 02967330586

R.E.A.: RM 410467 - Capitale sociale: € 120.000,00 i.v.

Methods of data processing

The processing of personal data will be based on principles of correctness, lawfulness and transparency and can be done either manually or with the aid of electronic means. The data will be collected and processed in an appropriate manner and evaluated as relevant and limited to what is necessary for the purposes for which they are processed.

Recipients or categories of recipients to whom the personal data may be disclosed

The data may be disclosed to employees and / or collaborators of the Company who, as authorized for processing, operate in the structure for the research and selection of candidates, and will be able to process your data in compliance with the instructions given by the Data Controller. Furthermore, the data may be disclosed to companies or third parties that carry out activities strictly connected and instrumental to the activity carried out by the Data Controller, or may be disclosed to public authorities upon request or to comply with legal obligations. There are no other forms of communication to third parties or dissemination of your data.

Retention period

Personal data will be kept for the period strictly necessary for the selection of personnel (1 year) and, subsequently in the case of candidates for specific roles, for 5 years and, in any case, the time in which the Data Controller is possibly subject to obligations storage for other purposes provided for by law or regulation.

Rights of the interested party

The Candidate has the right to obtain from the Data Controller confirmation as to whether or not personal data concerning him is being processed and in this case he has the right to:

- obtain access to personal data, request the correction or deletion of personal data or the limitation of the processing of personal data concerning him or to oppose their processing;
- where applicable, to receive personal data concerning him in a structured format, commonly used and readable by an automatic device and has the right to transmit such data to another data controller (data portability);

- be informed of the existence of an automated decision-making process, including profiling;
- if expressed, withdraw the consent at any time without prejudice to the lawfulness of the processing based on the consent given before the revocation;
- propose a complaint to the Supervisory Authority.

Nature of the data and consequence of the lack of communication

The provision of personal data is necessary for the selection and possible fulfillment of pre-contractual services in the event of hiring / collaboration: any refusal does not entail any consequence other than the impossibility for the Data Controller to evaluate the submitted application.

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